

SCAA PEER ACADEMIC COACH (PAC) POSITIO

SCAA PEER ACADEMIC COACH (PAC) POSITION DESCRIPTION

- have earned and maintain as a condition of employment a minimum 3.0 GPA
- possess excellent communication and interpersonal skills
- maintain regular availability each term to work a maximum of 20 hours/week
- have an ability to interact effectively with diverse populations in individual or group settings
- submit a complete application (more details under "Application Procedures")

Preferred Qualifications

experience serving as a tutor, peer-mentor, or academic coach
 native CSU East Bay student with experience in Foundations of Success course
 sophomore or junior standing at time of hire (2nd semester freshman can apply)

Additional SCAA Learning Community Expectations:

Engage in a continuous training process, including, but not limited to:
 Pre-Semester SCAA Learning Community Meeting/Orientation (all student employees)
 PAC Orientation and/or pre-hire workshops (pre-semester)
 Bi-weekly training sessions (all coaches)
 Mid-Semester SCAA Learning Community Meeting (all student employees)
 Regular check-ins with SCAA Coordinator (all coaches)

Compensation and Benefits:

Coaches are compensated at a rate of \$17.25 /hour
 Coaches are paid for all activities outlined in the "Peer Academic Coach Responsibilities" section
 PACs who complete all their SCAA training requirements receive a credential from the [College Reading & Learning Association \(CRLA\) International Tutor Training Program Certification \(ITTPC\)](#)
 PACs are a part of the SCAA Learning Community, a group of passionate staff and peer educators, which typically includes several SCAA social activities
 PACs develop transferable professional skills, including communication, time management, organization, and problem-solving

Application Procedures:

Please visit the SCAA's [Work With Us](#) webpage for more information and the link to the online application. peeracademiccoach@csueastbay.edu

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