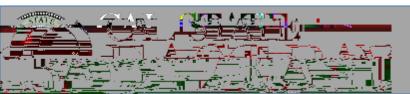
Internships & Curricular Practical Training (CPT) for International Students

Office of Internships
Cherie` Randolph
&
Center for International Education

Julie Mbreira



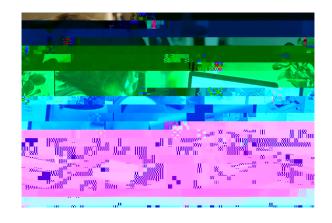
Unsure About Your Path?

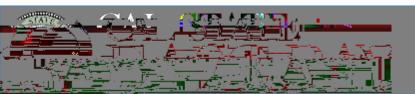
WHAT do you want to do and WHY?
Work with people because it is fulfilling?
Work with animals because they don't talk back?
Work with tools because you see the finished product?
Work with computers because they are ever changing?

WHERE do you want to work?
Indoors? Classrooms, offices, labs, workshops
Outdoors? Parks, Fieldwork, Oceans, Mountains
Remote work? Home, Shared workspace/Coffee shop
Travel to multiple places via car or airplane?

With WHOM do you enjoy working?
Team setting, multiple colleagues, collaboration Individual setting, self-disciplined







O*NET (RIASEC)

Interest Profiler
Job Tasks
Degrees Req.
Labor Market
Income & Wages



Ask Someone Else

Use Pioneer Alumni Groups
Ask Instructors or Professionals
Informational Interviews - formalized
Connect on LinkedIn / Networking







Creating your Online Presence

Internship Timelines

: Acigusti- January

: E : A February - May



Academic Internship Process

Work with major department/advisor on internship course approval and enrollment

Search and secure an internship - get that offer letter!

Have employer complete the RTIP in Cal State S4, if necessary

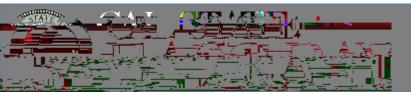
Once employer approved, student completes the Cal State S4 placement process (during the next term enrollment)

Complete assignments for internship course and work allotted time at internship site



Employer Approval Process

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Tips to Nail it!

Schedule an appointment with your Internship Coordinator.

Have your resume and cover letter reviewed by a Career Counselor

When reviewing potential sites, check for authenticity!

Update your profile and

LetÑs Connect!

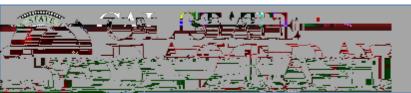


Cherie` Randolph M.A. Ed.
Internships Coordinator
Bay Advisor for meeting or internships@csueastbay.edu
Academic Advising and Career Education (AACE)



Curricular Practical Training

(CPT)





CPT Eligibility

Immigration requirements:

- Must be enrolled full time for one academic year (2 semesters)
- Must maintain a full course of study or be on an approved reduced course load for academic reasons
- Must be in good academic standing

Departmental Requirements:

 You are responsible for checking with your major department regarding any requirements such as completed pre-requisite classes, no academic dishonesty reports, etch



CPT Location/Duration/Limit

Location:

Students may engage in CPT only for the specific company/organization, location, and time period approved and recorded on your CPT I-20 form.

Duration:

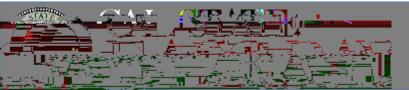
CPT is reviewed on a semester-by-semester basis; any training that spans multiple semesters will require separate applications for each semester.

<u>Limit:</u>

CSUEB will only authorize 3 terms of CPT during your degree program.

Examples:

- 1- Spring authorization, Summer authorization, Fall authorization
- 2- Summer authorization, Spring authorization and Summer authorization



Hours per week

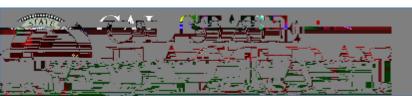
Hours per week:

Fall & Spring semesters: Part time (20 hours a week max). No exceptions!

Summer Term: May be either full time or part time

If you are continuing your Fall CPT to Spring semester, we will allow full time CPT for the Winter Intersession.

- -You do not need to enroll in a class for Winter Intersession
- -To be eligible for this, you will need to complete all procedures for Spring semester. We will not authorize Winter session by itself



CPT and Unpaid Internship



Offer Letter

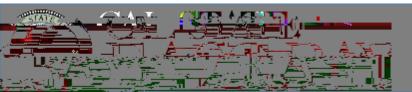
Your internship offer letter must contain the following but not limited to

- On company letterhead
- Your job title
- Detailed training description listing your specific duties, tasks, goals, etcÅ
- Specify the full address where the employment will take place (street, city, state, and zip code)
 - If the internship is remote, it will need to specify the company address, not your home address.
- Specify the number of hours per week you will work
- Specific start and end dates of internships (keep in mind that CPT will only be authorized one term at a time)



CPT Application Procedure

- 1. Once you have your placement in CalStateS4, CIE will receive an email confirmation.
- 2. CIE will confirm you are enrolled in the internship class for the semester you are requesting CPT and are enrolled as a full time student or on approved RCL.
- 3. Submit the CPT I-20 Request form
 - a. Submit the CPT I-20 Request Form via email to cie@csueastbay.edu
 - b. Submit a copy of your internship offer letter
- 4. CIE will process your request within 2-3 business days
- 5. CIE will email you your CPT I-20 to your horizon email

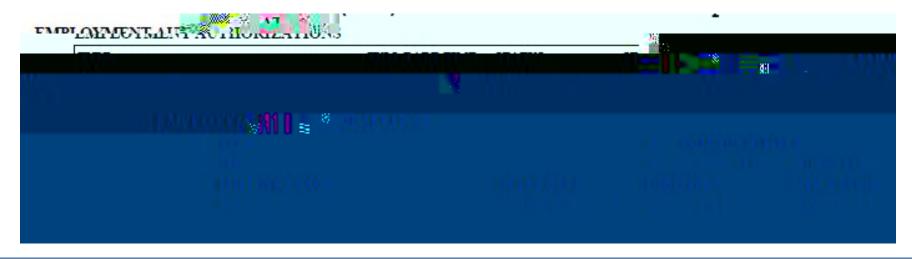


CPT Authorization

You are only authorized to pursue training at the specific employer, location and time period listed on your CPT I-20.

DO NOT START YOUR INTERNSHIP BEFORE YOU HAVE YOUR I-20

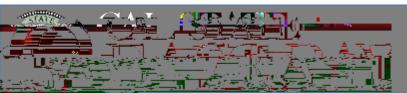
You must stay enrolled in the Internship Course for the full semester/term and complete all course requirements.





Changes to CPT Employment

- If you want to change your internship placement, you will need to obtain permission from your internship class faculty and/or academic department.
- . If approved, you will need to
 - Process a new CalStateS4 partnership/internship placement
 - Request CIE to end your current CPT
 - We will require documentation from your internship site showing an end date or indicating you didnÑt begin your internship
 - Request a new CPT I-20 after completing the same procedure
- If you wish to cancel your CPT entirely, you must request the cancellation before your CPT approval start date.



Continuing CPT with different site

If you change internship sites for your next CPT, you will be required to complete the process in entirely as described previously.

