

Board of Directors Meeting Minutes of July 21, 2021

- I. CALL TO ORDER at **12:02 PM**
- II. ROLL CALL
Present: Angelica De Leon, Kabir Dhillon, Jose Simon Carmona, Zaira Perez, Tyler Luevano, Ashmita Ahluwalia, Joshua Gay, Andrew Pajes, Arazeli Barragan, Justin Withers, Neilah Peku, Tayla Beasley, Erik Pinlac, Mark Almeida, Steve Spencer, Andrew Yunker

Late: Jasmine Domino

Absent: Mirna Maamou, Martin Castillo, Marguerite Hinrichs, Sarah Neilson
- III. ACTION ITEM - **Approval of the Agenda**
Motion to approve the agenda of July 21, 2021 by **A. Ahluwalia**, second by **A. Yunker**, motion **CARRIED**.
- IV. ACTION ITEM - **Approval of the Minutes of July 7, 2021**
Motion to approve the agenda of July 7, 2021 by **J. Carmona**, second by **T. Luevano**, motion **CARRIED**.
- V. PUBLIC COMMENT – **Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.**
No public comment.
3:38
- VI. UNFINISHED ITEMS:
 - A.



E. Pinlac states just an idea of what the motion would be such as to move to adopt a cell phone reimbursement for Executive Vice President.

Motion to approve the Board of Directors to take action on the reimbursement for the EVP of \$1,200 by **J. Carmona**, second by **A. De Leon**.

E. Pinlac states I know we have discussed because the Executive Vice President would be taking on a lot more responsibilities. The only mechanism we can use to compensate them more this year would be the cell phone stipend. The policy has already been in place, we simply have not used it. If you all are not aware, the ASI Board of Directors received a huge increase in their stipends in 2017 and because of that, we had stopped the practice of doing cell phone reimbursements. I will say that the increase everyone received is much higher than what the cell phone reimbursement was a whole. If you look on the policy document, \$600 twice a year goes in line with \$1200 with what I am requesting for Kabir. Some of the additional responsibilities I want to outline is that he will be leading the search for the new Executive Director. If you did not know, I will be departing at the end of September. This means that he will be taking on a huge responsibility. I know there will be some staff members assisting but the Executive Vice President will be taking on a lot of that process as well. I will be supporting the group until I leave but after I leave, I know the Executive Vice President will be taking most of those responsibilities. I will recommend that in the future, we review the stipend for the Executive Vice President and assign them a higher percentage because they do additional work compared to our other Vice President. That is not to put down our other Vice President, but our Executive Vice President certainly does a lot more with appointments because without that role, the organization is in shambles



The Board of Directors will take action on the Resolution to Renew the Social Justice Ad Hoc Committee Resolution.

Motion to approve the Board of Directors to take action on the Resolution to Renew the Social Justice Ad Hoc Committee Resolution by **A. Barragan**, second by **T. Beasley**.

K. Dhillon states this resolution is to renew the Ad Hoc Committee for the Social Justice Committee. The way Ad Hoc Committees work as they are not a standing committee, the Board must approve them every year unless there is a constitutional amendment which can be discussed as a later time. The resolution has the same structure last year as far as the committee goes with having the Vice President of



Southern region. In those intentional campaign by the Philippine National Police as well as armed forces, the Philippines continue to target and assassinate genuine activists and human rights advocates that were trying to advocate for the welfare of the Filipino people. During this past half year, there was an arms deal worth \$3.8 million from the United States military. Again, this is ta



community members from his jurisdiction. CSU East Bay ASI can endorse the Philippines Human Rights Act which I have provided the link in the chat. ASI can encourage students to participate in actions supporting the Human Rights Act in the Philippines. Going beyond supporting the Philippines Human Rights Act, on Monday, July 26th at 1:00 PM at Union Square in San Francisco, there will be a protest and the people state of the nation address. I am inviting you to see firsthand the grassroots power, the rage that people are feeling towards the Duterte Administration and to also encourage students to continue to hold space to educate and advocate for human rights in the Philippines. I was able to witness firsthand the strength that Cal State East Bay has in terms of advocating for human rights in the Philippines and for the culture of the Philippines. Whether it be through Filipino Consciousness N



The Board of Directors will take action on the Resolution in Support of the Philippine Human Rights Act.

Motion to approve the Board of Directors to take action on the Resolution in Support of the Philippine Human Rights Act by **J. Carmona**, second by



Motion to approve the Board of Directors to take action on the Resolution in Support of the For the People Act by **A. Pajes**, second by **T. Luevano**.

A. De Leon states that For the People Act, it is expanding citizens access to the ballot box, reduce the influences of big money in politics, and strengthen the ethic rules for public servants. Also, to provide more access for individuals in our community to be engaged in civic engagement as much as possible. Jasmine and I are working on throughout CSSA and trying to provide those outlets. Extending our support for this act would be supporting something that is important, and we will be bringing this up to at CSSA. Any questions or discussions?

Motion to approve the Board of Directors to take action on the Resolution in Support of the For the People Act by **ALL**, motion is **CARRIED**.

38:22

D. ACTION ITEM: [Social Media Policy](#)

The Board of Directors will take action on the Social Media Policy.

Motion to approve the Board of Directors to take action on the Social Media Policy by **J. Domino**, second by **J. Gay**.

K. Dhillon states the purpose of this is to provide us with guidelines and standards when posting on the ASI social media platforms. Remember when posting to always think before posting and ask for help, if needed, always use proper grammar and responding to comments be respectful and professional. Do not delete things on Instagram or other platforms that we use and be respectful of the posting times and whether when others plan on posting. S



Motion to approve the Board of Directors to take action on the Social Media Policy by **ALL**, motion is **CARRIED**.

41:42

E. ACTION ITEM - [Classification Levels of Part-Time ASI Positions](#)

The Board of Directors will take action on the Classification Levels of Part-Time ASI Positions.

Motion to approve the Board of Directors to take action on the Classification Levels of Part-Time ASI Positions by **A. Pajes**, second by **J. Domino**.

K. Disharoon states this provides classification levels to student assistance or part-time employees as well as hourly range for each different levels. This document was created because staff may not know what hourly wage they should provide their individual part-time employees based on experience, what the work entails so this document defines it. For example, you should always start your employees at a specific level usually the bottom unless they have an advanced degree, certain experience, or there was difficulty in recruiting people. During that time, a



The Executive Committee will discuss the Student Club Funding Policy.

E. Pinlac states we are not making drastic changes to the policy. Last November, our previous Vice President of Finance did amend the policy so there are slight changes to the wording. There was not anything drastic we did not want to address because this year will be in the hybrid mode. Instead of online versus in-person, we did a hybrid funding model, which should be towards the bottom. There are not many changes to the policy, but we have been working this year with Student Life and Leadership a lot closer than previous years. We are going to continue to strengthen that relationship with our department and make sure that our student leaders understand what club funding is and how it is distributed. On the document,



also signature events such as coffee with the President. That event Sam started that



The Board of Directors will take action on the Honorary Membership Nomination:
Daisy Maxion.



tower which is not the case. She really exudes that and bringing in the policy agenda helped ASI organize all our thoughts and aspirations into one document. It is going to forever to continue to affect ASI in a positive manner as we are more focused and excited. It is great to have representation that the 3 nominations for honorary membership are Filipino today.

Motion to approve the Board of Directors to take action on the Honorary Membership Nomination: Daisy Maxion by **ALL**, motion is **CARRIED**.

1:00:31

VIII. SPECIAL REPORTS:

A. ASI President/CEO

A. De Leon states with my meeting with President Sandeen, I want to encourage transparency and open communication as possible. I have talked about the structure of our meetings with President Sandeen so one month will be an individual meeting between her and I, then the other month will be with the Board. The way I asked her to structure the meetings is to provide updates or tasks for us to think about or accomplish for our meeting with her in general. This is my time to tell everyone what we need to work on or think about for our meeting with her next month that will guide our agenda and discussion. I met with President Sandeen on Monday, July 12th and it was an introduction meeting as she gave me a few updates to think about. In terms of the vaccines and masking, she did mention that if you are vaccinated,



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X. ADJOURNMENT at **1:10 PM**

Minutes approved by:

President/CEO & Vice Chair

Name: Anjelica de Leon

