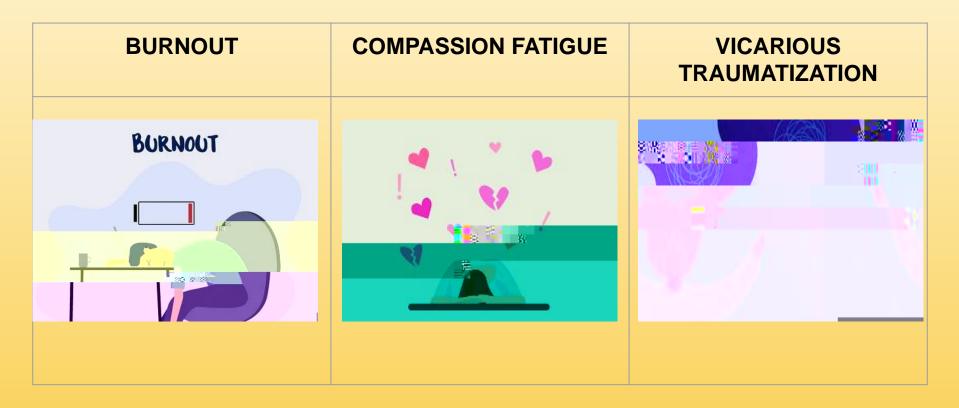


Avoiding Burnout & Compassion Fatigue

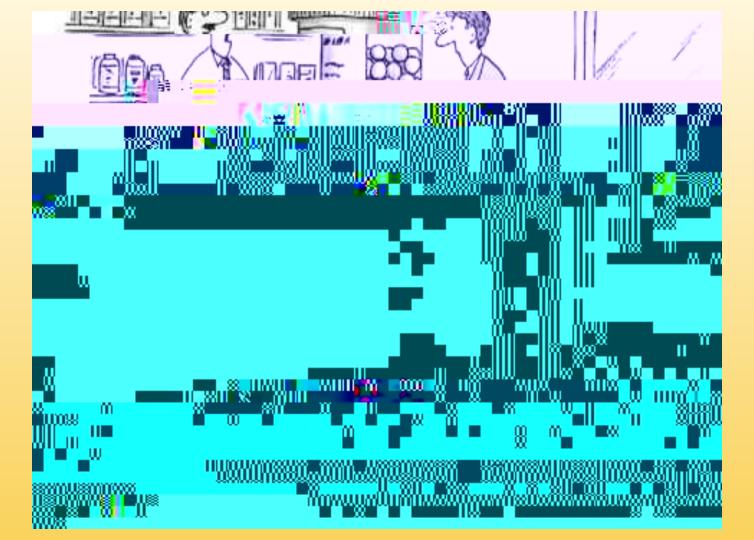
Shauna Olson Hong, LCSW Kathryn Kirkpatrick, LCSW Counseling Services



What we are Working to Prevent?









Antidote for Trauma Responses - Return to the Present Moment

Examples of centering acts:

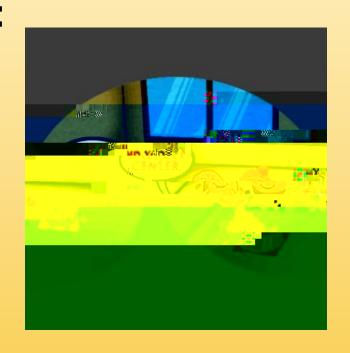
Breathing

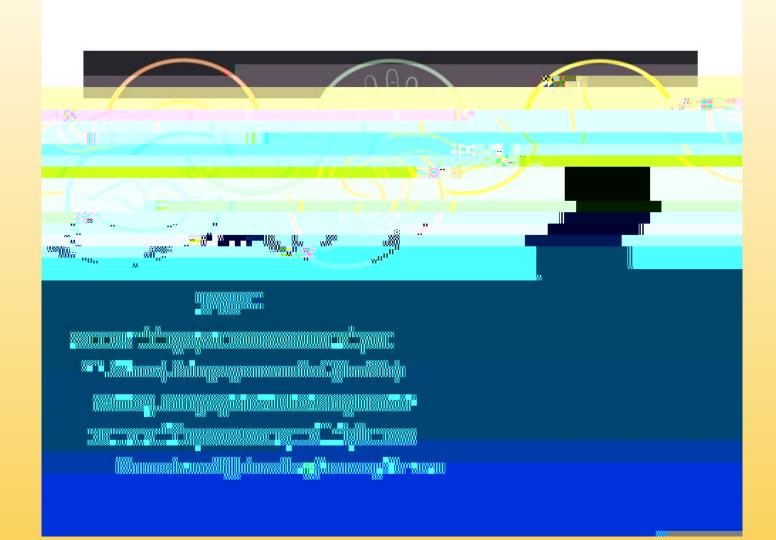
Grounding

Mindfulness Meditation

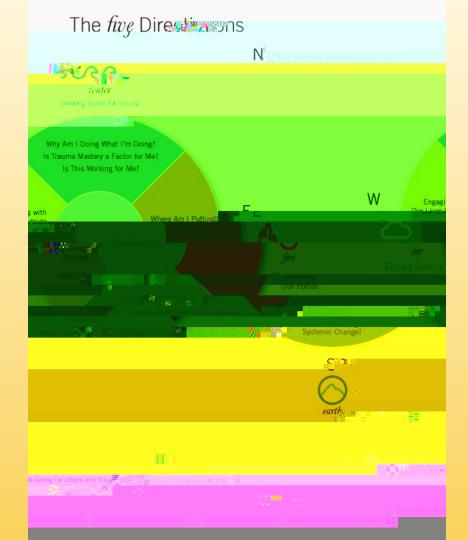
Mindful Movement

Prayer





The "Five" Directions of



North: Space for Inquiry

Reflection is an antidote to helplessness

Why am I doing this? Is it working for me?

Reflect on any part of your motivation related

to "trauma mastery"

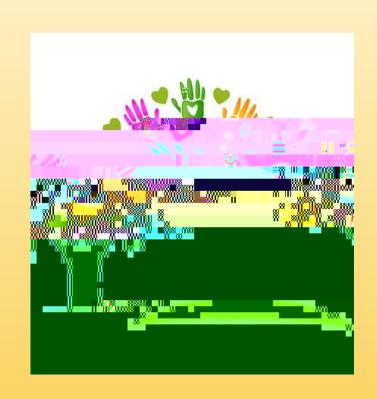


South: Building Compassion & Community

Practice self-compassion

Practice compassion for others

Reflect on your role models and community



West: Finding Balance



Reflect on your work environment and routines

Keep energy moving rather than absorbing and accumulating

accumulating

Practice gratitude

Core: Centering Through Daily Practice

Create an intention at the beginning of each work day for how you want to live it

Create an intention at the end of each work day for what you are closing and leaving

Intentions: I Plan To . . .

Reflect on my motivation in the work that I do, and how it is currently working for me.

Pay attention to whether my internal dialogue about my work is optimistic or pessimistic.

Reflect on my "Plan B" if I weren't doing this work.

Practice self-compassion

Practice compassion for others

Take breaks during the work day

Schedule some vacation time

Find ways to release energy regularly

Practice gratitude regularly

Create rituals for how I start and end my work days



Additional Resources

Trauma Stewardship: An Everyday Guide to Caring for Self while Caring for Others - Laura van Dernoot Lipsky

Healing Trauma - Peter Levine

Self-Care in Social Work - Kathleen Cox & Sue Steiner

Waking the Tiger - Peter Levine

The Body Keeps the Score - Bessel van der Kolk

<u>Simple Self-Care for Therapists: Restorative Practices to Weave Throughout Your Workday</u> - Ashley Davis Bush

Kitchen Table Wisdom - Rachel Naomi Remen